

CLL PROTESTS AND GRIEVANCE PROCEDURES

Grievance Procedure:

Should a complaint have anything to do with the treatment of a player, the matter should be directed to the Player Agent.

Anyone who has a concern or complaint about the behavior of a manager, coach, umpire, player or a spectator shall be first directed to report this concern or complaint to the Division League Representative. The Division League Representative is then responsible for:

- (a) meeting with the complainant;
- (b) gathering the information necessary to evaluate the veracity of and the weight that should be given to the concern or complaint;
- (c) meeting with the individual against whom the concern or complaint was issued;
- (d) deciding what, if any action should be taken; and
- (e) shall file a brief written report of the concern or complaint and action(s) taken, if any, to the President of the Claremont Little League.
- (f) At this point, the President will determine if further action is required.

In the event that further action is required, or a subsequent concern or complaint is filed with the Division League Representative against the same individual, the Division League Representative is required immediately to report this complaint to the President of the Claremont Little League Board. The President is then required to convene a meeting of the Grievance Committee. At the direction of the President, a Committee will be formed consisting of three CLL Board Members whom are not involved in the grievance.

The Committee, as part of its deliberations, may request that the Division League Representative, the President of the Board, and/or the individual against whom the complaint was filed, meet with them to share the information he/she has regarding the grievance. Following the Committee's deliberations, the chair of the committee is required to meet with the Board at the next scheduled Board meeting to present the case and to provide the recommended action(s) to be taken.

In the case where the offending individual is a current manager or coach, the Committee's recommended action(s) may include consequences up to and including the immediate termination of their term of service as the manager or coach of their respective team. The person that the grievance is against has a right to have his side heard in front of the Board at a designated Board meeting.

Protest Procedure:

When a protest is submitted through the proper channels and in compliance with Little League Green Book Rules, the Umpire in Chief (UIC) will receive and review the Protest. The UIC will confer with the Umpire Agency as to the facts of the protest. If the protest is not resolved as a result of failure to properly follow the Green Book reporting procedure, the UIC will select three Board Members to hear and issue a ruling on the Protest. The UIC can be part of the panel to hear the protest. If any Board Members are directly involved in the protest, or they have a child and/or sibling on the teams involved, they will be recused from participating in the protest process.

Should a Protest be sent to a 3 person committee and be denied by that protest committee, the protesting manager or acting manager will be fined \$25 and will be expected to deliver the fine to one of the members of that protest committee. Should the manager or acting manager not submit the fine to one of the members of the protest committee within 15 calendar days, that \$25 fine will be deducted from any deposit the team or manager may have on file. This fine will be deposited into the general fund.